



City and County of Swansea

Minutes of the Recovery & Future Generations Policy Development Committee

Remotely via Microsoft Teams

Tuesday, 30 March 2021 at 2.00 pm

Present: Councillor V M Evans (Chair) Presided

Councillor(s)

C Anderson
T J Hennegan
L V Walton

Councillor(s)

J A Hale
P K Jones

Councillor(s)

D W Helliwell
L J Tyler-Lloyd

Co-opted Member(s)

Y V Jardine

Officer(s)

Sally-Ann Evans
Adam Hill
Kate Jones
Joanne Portwood

Lead Lawyer
Deputy Chief Executive / Director of Resources
Democratic Services Officer
Strategy and Policy Officer

Apologies for Absence

Councillor(s): M Sherwood and P B Smith

26 Disclosures of Personal & Prejudicial Interests.

In accordance with the Code of Conduct adopted by the City and County of Swansea, no interests were declared.

27 Minutes.

Resolved that the Minutes of the Recovery & Future Generations Policy Development Committee held on 23 February 2021 be approved and signed as a correct record.

28 Update on Recovery Plan.

The Deputy Chief Executive provided an update on the Recovery Plan which included:-

- The report 'Swansea Achieving Better Together' was approved in October 2020
- Still currently in Covid-19 response mode
- Remobilise, Refocus & Reshape
- Impact of Local Government and Elections (Wales) Act 2021

- Governance Review - Creation of a new steering group (Organisational Cross Cutting & Transformation Steering Group) and a new Strategy Board (Recovery, Reshaping & Budget Strategy Board) – terms of reference had been agreed for both
- Owner Milestones and deadliness were in place for all work streams
- Moving forward and living with Covid-19 – ensuring readiness for the new world
- Reshaping / transformation programme would start in 2022
- Swansea Economic Recovery Action Plan had been approved
- Welsh Housing Quality Standards Capital Programme & Compliance had been reported to Council
- A document on Home Working during Covid-19 had been produced
- A Staff Survey had been undertaken on home working
- A briefing note had been sent to managers to help support staff
- Workforce and Organisational Development Strategy outline plan had been completed and was ongoing
- The Agile Policy was progressing
- Dashboards and reporting was in place and being reported to the new Steering group and Board
- Performance - 128 actions were currently being worked through
- Budget – refocus the medium term financial plan

Questions and discussions focused on the following:

- Staff's Mental Health – availability of psychologists to support staff
- What the office environment will look like in the future – discussion on hot desks and open plan offices
- Opening of District Housing Offices
- Differing needs of staff – One way of working does not suit all
- Learning from mistakes made
- Scope of Committee – areas where the Committee can add value

Resolved that the update be noted.

29 Resilience Fund.

The Leader / Cabinet Member for Economy, Finance & Strategy was unable to attend the meeting, and would attend the next meeting to discuss the Resilience Fund.

30 Workplan 2020/21.

The Chair presented the Workplan 2020/21.

The Chair would arrange to meet with the Head of Communication and Marketing regarding Co-production and would meet with Councillor Alyson Pugh, Cabinet Member for Supporting Communities, regarding Employability

The Resilience Fund be re-scheduled for the next Committee meeting.

Minutes of the Recovery & Future Generations Policy Development Committee (30.03.2021)
Cont'd

A workshop on the Recovery Plan was to be set up once a further written update report was available.

Resolved that the Workplan be updated accordingly.

The meeting ended at 2.50 pm

Chair